## MINUTES - WAYLAND SCHOOL COMMITTEE

Executive Session - August 24, 2022

An Executive Session of the Wayland School Committee was held on Wednesday, August 24, 2022, at 7:49 p.m. in the yland Town Building.

Present:
Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Erin Gibbons
Jess Polizzotti

Also:

Dr. Omar Easy Superintendent

Parry Graham Assistant Superintendent

## 1. Executive Session:

Subsequent to a roll call vote in regular session upon a motion duly made by Chris Ryan, seconded by Ellen Grieco, the School Committee <u>voted</u> unanimously (5-0) to enter Executive Session at 7:49 p.m. for the purposes of (a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (b) discussing strategy with respect to collective bargaining with the Wayland Educational Secretaries Association (WESA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (c) approving the following executive session minutes, as permitted by M.G.L. c.30A, §22: July 20, 2022. A roll call vote was taken as follows:

Roll Call	Yes	No
Chris Ryan, Chair	X	***********
Ellen Grieco, Vice Chair	- X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

2. Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):

A communication was sent to the WTA about starting the negotiations process earlier than usual.

A discussion ensued in terms of the possibility of setting some norms at the beginning of the school year regarding clearer lines of communication between staff, the public, and the School Committee as well as staff conduct as outlined in Policy GBED.

3. Discussion regarding Strategy related to Collective Bargaining with Wayland Educational Secretaries Association (WESA), pursuant to M.G.L. c.30A, §21(a)(3):

REPACTED

Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: July 20, 2022:

Upon a motion duly made by Jeanne Downs, seconded by Erin Gibbons, the School Committee voted (4-0-1) to

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approve the July 20, 2022 executive session minutes as written. A roll call vote was taken as follows:

Roll Call	Yes	No	<b>Abstained</b>
Chris Ryan, Chair	X		
Ellen Grieco, Vice Chair			X
Jeanne Downs	Χ		
Erin Gibbons	Χ		
Jess Polizzotti	X		

## 4. Adjournment:

Upon a motion duly made by Erin Gibbons, seconded by Ellen Grieco, the School Committee <u>voted</u> unanimously (5-0) to adjourn at 9:00 p.m. A roll call vote was taken as follows:

Roll Call	Yes	No
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

Respectfully submitted,

Dr. Omar Easy, Clerk

Wayland School Committee

Corresponding Documentation:

1. Executive Session minutes of July 20, 2022